



# TOWN OF BARRINGTON

## NEW HAMPSHIRE

Office of the Town Administrator

### **Police Union (NEPBA Local #240)**

### **Collective Bargaining Agreement Summary – Warrant Article #15**

The term of the existing [NHPBA Local #240 Collective Bargaining Agreement](#) will end on March 31, 2021. In early March 2020, the Select Board amended the existing contract with a sidebar agreement to include wage and benefit adjustments as recommended by the Compensation Study.

- See attached, [NEPBA Local 240 Sidebar Agreement - 180401-210331](#)

The March 2020 sidebar agreement took wage and benefit changes off the table for the next contract. This contributed to a positive and efficient bargaining session for the 2021-2024 agreement.

The result of negotiations (Tentative Agreement) includes a three-year term which ratifies the earned-time benefit adjustments, provides a three-hour minimum for court and general callbacks, increases the vendor-paid outside detail rate to \$49 per hour, includes all union members in the holiday pay structure, and creates a Master Patrol Officer designation in 2022.

- See attached, [Barrington Collective Bargaining Cover Sheet](#)
  - Updated to show new three-year term.
- See attached, [Barrington Collective Bargaining Art. I Agreement](#)
  - Updated to show new three-year term.
- See attached, [Barrington Collective Bargaining Article XVI Outside Details](#)
  - Updated to a \$49 per hour outside detail rate.
- See attached, [Barrington Collective Bargaining Article XVII Holidays](#)
  - Updated to include all union members in the holiday pay structure; this adds one employee.
  - This is a cost item with an estimated \$2,162 increase in 2021.
- See attached, [Barrington Collective Bargaining Article XVIII Time Off Benefits](#)
  - Updated to include the benefit adjustments agreed upon in the March 2020 sidebar agreement.
- See attached, [Barrington Collective Bargaining Article XXIV Wages and Benefits](#)
  - Updated to include the wage adjustments agreed upon in the March 2020 sidebar agreement. Updated to include the Court/Call Back three-hour minimum. Updated to include the Master Patrol Officer Designation effective 2022.
  - This is a cost item with an estimated \$2,625 increase in 2021 for a three-hour minimum versus a two-hour minimum. The Master Patrol Officer is estimated to increase the 2022 budget by \$7,000 with an additional \$2,000 in 2023.
- See attached, [Barrington Collective Bargaining Article XXV Duration](#)
  - Updated to show new three-year term.
- See attached, [Barrington Collective Bargaining Master Patrol Officer SOP](#)
  - Draft Standard Operating Procedure detailing the requirements of the Master Patrol Office designation.
  - This is a cost item; the Master Patrol Officer is estimated to increase the 2022 budget by \$7,000 with an additional \$2,000 in 2023.

Updated: 12/22/2020